



**LEADERSHIP
LEARNING JOURNEY**

LAUNCHPADS TO SUCCESS FOR NEW LEADERS!

You've done a great job in your current position, so they promote you to team leader, supervisor, or manager. You get the new title and responsibility and you soon discover the role of leader is vastly different from that of worker. You need new tools, training, guidance, and support. The formula for success has changed. It's exciting, and scary, and risky, and rewarding, all wrapped into one.

NEW LEADER LAUNCH will help to ensure your success. It provides an action-based process that enables you to manage your own transition into your new role as a workplace leader.

Make the choice to lead. Nail the transition. Own your success.

IS THIS LEARNING EXPERIENCE FOR YOU?

If you are a newly-appointed team leader, lead worker, formeman, supervisor, or manger – you will most likely love this learning experience. But it's more of a journey than a workshop. The learning and the growing is in the doing – in the context of your everyday work.

YOU BE ABLE TO:

1. Nail your transition from worker to leader.
2. Follow a proven new leader onboarding checklist.
3. Connect with those you will be leading and align with those who will be leading you.
4. Clarify expectations for both results and behavior.
5. Sharpen your leadership communication skills.
6. Match your style and approach to a variety of everyday leadership situations you will face.
7. Avoid common "new leader" pitfalls.
8. Keep learning as a leader with the help of your own leadership toolkit.

FORMAT AND LENGTH

This is a 12-month learning journey. But you learn at your own pace and according to your own schedule.

A new Leader Launch will open up for you every two weeks. Each launch consists of five Key Action Packets (PDF templates and application assignments).

You will have 24-7 access to your own New Leader Launch platform. From there you can watch videos, download tools, and even interact with your dedicated New Leader Launch team of facilitators.

As you complete each challenge you will be putting one more brick in your foundation for success as a leader.

Also, each month you will have access to a live virtual check in session with your New Leader Launch facilitators and other leaders who are also engaged in the learning journey.



Your Leadership Journey

10 powerful launches. 50+ Key action packets.
12 months to develop solid patterns for
successful leadership.



OWN your ROLE

- 1.1 Own Your Choice to Lead
- 1.2 Clarify Your Role
- 1.3 Own Your Vision, Philosophy & Legacy
- 1.4 Own Your Self-Talk
- 1.5 Own Your Growth



LEARN as a LEADER

- 6.1 Learn from Your Boss
- 6.2 Learn from Your Team
- 6.3 Learn Your Business
- 6.4 Learn the People Systems
- 6.5 Learn Core Leadership Skills



GET ORGANIZED

- 2.1 Organize Your Work
- 2.2 Organize Your Time
- 2.3 Organize Your Space
- 2.4 Organize Your Team
- 2.5 Organize Your Tools & Resources



CREATE SUCCESS

- 7.1 Paint the Picture of Success
- 7.2 Catch People Succeeding
- 7.3 Create a Team Success Board
- 7.4 Orchestrate Success
- 7.5 Celebrate Success



CONNECT with KEY PEOPLE

- 3.1 Connect with Your Boss
- 3.2 Connect with Team Members
- 3.3 Connect with key Stakeholders
- 3.4 Connect with Close Associates
- 3.5 Stay Connected



BECOME a GREAT COACH

- 8.1 Set the Context for Coaching
- 8.2 Clarify the Goal
- 8.3 Observe the Effort
- 8.4 Diagnose the Need
- 8.5 Address the Need



BUILD your TEAM

- 4.1 Create Team Purpose
- 4.2 Identify Team Players
- 4.3 Clarify Team Priorities
- 4.4 Establish Team Parameters
- 4.5 Define Team Processes
- 4.6 Show Team Progress



SEEK FEEDBACK

- 9.1 Make It Safe
- 9.2 Ask for It
- 9.3 Listen to It
- 9.4 Act on It
- 9.5 Report Back on It



MANAGE EXPECTATIONS

- 5.1 Manage What's Expected of You
- 5.2 Manage Downstream Expectations
- 5.3 Manage Upstream Expectations
- 5.4 Manage Team Expectations
- 5.5 Manage Team Member Expectations



LEAD CHANGE

- 10.1 Build Change Readiness
- 10.2 Define Change
- 10.3 Communicate During Change
- 10.4 Address Resistance to Change
- 10.5 Make Change Happen